

Health and Safety Charter

Owner: **Board**
Last Reviewed: **29/04/2016**
Last Changed: **29/04/2016**

This charter is founded on the principle that effective management of health, safety and wellness is far more than just a legal requirement, it is essential to the operation of a successful business.

Cavalier is committed to the creation of a healthy and safe working environment for all employees, contractors, visitors and others who may be affected by our activities. Cavalier will allocate appropriate resources to ensure that effective Health and Safety management systems are established, maintained and regularly reviewed for continuous improvement, and to ensure compliance with all legislative requirements.

In particular, Cavalier will;

- Ensure effective Health and Safety governance processes are in place to maintain oversight of Health and Safety.
- Continuously improve health and safety management by engaging with our workers, Health & Safety Representatives and Unions.
- Implement and maintain an effective Health and Safety Management System.
- Systematically identify hazards and take all practicable steps to manage associated risks in our workplaces so as to prevent harm.
- Provide information, training and supervision to our workforce so that they are competent to perform their jobs and tasks safely.
- Ensure incidents are accurately reported and investigated, and ensure relevant learning is implemented.
- Provide the necessary assistance to enable employees to return to work following injury or illness where sustainable and reasonably practicable.
- Seek assurance that contractors' systems and activities are ensuring the safety of our workers, visitors, their own workers and members of the public.
- Integrate Health and Safety into all regular activities.

Health and safety is the responsibility of all our workers and an essential element in attaining our business objectives. Everyone in our team has a responsibility to lead and promote the management of health and safety in their workplace and to ensure that no action or inaction creates an undue risk to the health and safety of themselves or others.

Sarah Haydon
Chairman, for and in behalf of the Board of Directors

Paul Alston
Chief Executive

Date: 27 May 2016